



Executive Summary: Morgan Fitzgerald Middle School

School Improvement Plan for 2017-18

Morgan Fitzgerald Middle School has 1110 students grades 6, 7 and 8, three administrators, 64 teachers, and 16 staff members. The mission of Morgan Fitzgerald is to promote the highest academic achievement through a positive and safe learning environment. The vision is for all students to enter high school with the skills necessary for a successful high school career (High School Readiness). Morgan Fitzgerald has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school maintained a 100% proficiency rate on the Geometry EOC.
- 2.) Our school improved its FSA math proficiency score by 4% percent.
- 3.) Our school had a 7% increase in Science proficiency.
- 4.) Our school reduced its total referral infractions from 2015-2016 to 2016-2017.
- 5.) Our school had a third straight year of improvement in Civics.

Primary Goals

To accomplish our mission, Morgan Fitzgerald has the following primary goals:

- 1) Increase Reading scores by 5% of students reaching proficiency levels for each student subgroup
- 2) Increase Mathematics scores by 10% of students reaching proficiency levels for each student subgroup
- 3) Increase Science scores by 10% of students reaching proficiency levels for each student subgroup
- 4) Increase Social Studies scores by 7% of students reaching proficiency levels for each student subgroup
- 5) Reduce the discipline gap between African-American and non-African American students
- 6) Increase our number of teachers trained to use Restorative Practices by 20%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

1. The integration of Learning Goals, Learning Targets and Learning Scales in every classroom.
 - a. Post daily Learning Goals and Learning Targets
 - b. Develop and use Learning Scales to help students measure their progress towards Learning Targets and Learning Goals
 - c. Use of Student Self Evaluation Tool to Track Learning
2. Embed AVID WICOR Strategies and Personalized Learning Initiatives that allow student to become active participants in their learning.
 - a. Identify and implement engaging instructional strategies that allow student to model their thinking (Writing, Inquiry, Collaboration, Organization, and Reading)
 - b. Participate in Professional Development to enhance best practices for student learning
3. Embed Literacy Practices for all students in all content areas.
 - a. Complex reading and text marking embedded in all classes at a minimum of twice a week
 - b. Complex writing embedded in all classes at a minimum of twice a week by using text dependent practices
4. Utilizing project-based learning in appropriate settings
5. Conducting data chats with students to support students with goal-setting based on data
6. Utilizing scales and rubrics aligned to a learning goal to assess and inform instruction

Professional Development

The professional development efforts include the use of the yearlong Marzano Framework with an emphasis on goal setting and scale development. Leadership Teams (SBLT, AVID/LLT, MTSS, CST, Site Safety, and Data Champs) will meet

each month reviewing student data based around attendance, behavior (attitude), and achievement in order to make modifications to meet our students' needs. Department PLC's will be used as a vehicle to deliver district and school information to all teachers. Content PLC's will be utilized for improving our instructional practice in order to enhance student learning. Our school will offer PD Choice and Strategy Walk opportunities for all teachers to grow their practice

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase volunteer hours, the school is hosting evening events featuring High School Readiness Night, Camp Fitzgerald, Meet the Families Night, FSA Readiness Night, Family Fun Night, Gifted Orientations, SAC meetings, and PTA meetings.

For more information about Morgan Fitzgerald's School Improvement Plan, please go to our website at <http://www.pcsb.org/fitzgerald-ms>